



## PERSON SPECIFICATION

**JOB TITLE: Learning Support Assistant Pass Grade 3 SCP 4/5**

CRITERIA	KNOWLEDGE AND SKILLS	ESSENTIAL OR DESIRABLE
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Relevant NVQ Level 3.</li> <li>GCSE Maths and English grade C or above or equivalent.</li> </ul>	E E
<b>Experience</b>	<ul style="list-style-type: none"> <li>Experience of working in EYFS/KS1.</li> <li>Experience working within children in a primary school or nursery setting.</li> <li>Experience of organising and delivering small group learning activities and interventions.</li> <li>Experience of working within a team.</li> <li>Experience of promoting pupil wellbeing and health and safety.</li> <li>Experience of the Foundation Stage/KS1 Curriculum.</li> <li>Good understanding of child development and early learning.</li> </ul>	D D E D D D E
<b>Skills/Abilities</b>	<ul style="list-style-type: none"> <li>Good standard of spoken and written English.</li> <li>An ability to help organise classroom resources and displays.</li> <li>An ability to gather evidence of children's learning.</li> <li>An ability to support children with special educational needs.</li> <li>An ability use ICT to support learning.</li> <li>Good organisational skills.</li> <li>Able to take and act upon feedback.</li> <li>An excellent communicator.</li> </ul>	E E E E E E E E
<b>Commitment</b>	<ul style="list-style-type: none"> <li>A commitment to equality and inclusion.</li> <li>A commitment to the school's ethos and development.</li> <li>Hard working and committed individual.</li> <li>Reliable and resilient.</li> <li>Commitment to life long learning and CPD.</li> </ul>	E E E E E
<b>Other</b>	<ul style="list-style-type: none"> <li>A flexible, positive, proactive approach to work and learning.</li> <li>This post is subject to satisfactory completion of Enhanced DBS. Certificate and Disclosure and barring procedures.</li> </ul>	E E