



PERSON SPECIFICATION

JOB TITLE: Learning Support Assistant Pass Grade 3 SCP 4/5

CRITERIA	KNOWLEDGE AND SKILLS	ESSENTIAL OR DESIRABLE
Qualifications and Training	- Relevant NVQ Level 3. - GCSE Maths and English grade C or above or equivalent.	E E
Experience	- Experience of working in EYFS/KS1. - Experience working within children in a primary school or nursery setting. - Experience of organising and delivering small group learning activities and interventions. - Experience of working within a team. - Experience of promoting pupil wellbeing and health and safety. - Experience of the Foundation Stage/KS1 Curriculum. - Good understanding of child development and early learning.	D D E D D D E
Skills/Abilities	- Good standard of spoken and written English. - An ability to help organise classroom resources and displays. - An ability to gather evidence of children's learning. - An ability to support children with special educational needs. - An ability use ICT to support learning. - Good organisational skills. - Able to take and act upon feedback. - An excellent communicator.	E E E E E E E E
Commitment	- A commitment to equality and inclusion. - A commitment to the school's ethos and development. - Hard working and committed individual. - Reliable and resilient. - Commitment to life long learning and CPD.	E E E E E
Other	- A flexible, positive, proactive approach to work and learning. - This post is subject to satisfactory completion of Enhanced DBS. Certificate and Disclosure and barring procedures.	E E